

Adult education for vulnerable adults focusing on basic skills

Factsheet: Infrastructure of MALTA

Objectives of Vulnerable Adults Education

- Improve employability and job readiness
- **Develop digital & green skills**
- Respond to local labor market needs

Characteristics of Vulnerable Adults Education



Highly variable duration, depending on the program



Available, not always easy to access



Public & Private sector have frequent cooperation but only in specific cases

Obstacles to participate

- Low learner **motivation** & self-confidence
- **Language** barriers
- Limited **awareness** of one's own needs & existing programmes

Services provided by companies

- Direct financial contributions
- Paid work-based learning placements
- Company facilities and equipment

Services to **motivate** Learners

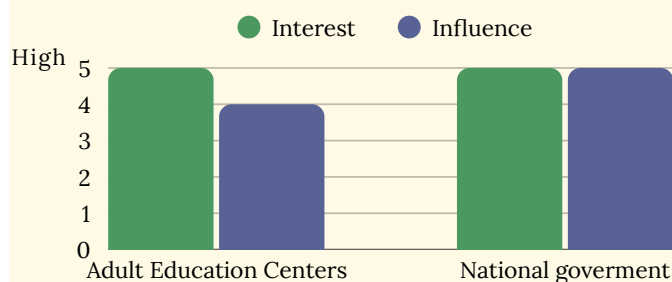
- Free or subsidised training
- Transport cost reimbursement
- Childcare facilities
- Offering perspectives on employment
- Public campaigns to increase awareness
- Referral by social services
- Work-based learning programs
- Perspectives in employment

Main sources of **funding**

- Government funding
- European subsidies
- Participant contributions



Top Active stakeholders



*Trade unions were not reported as active stakeholders but are perceived as of high interest & influence.

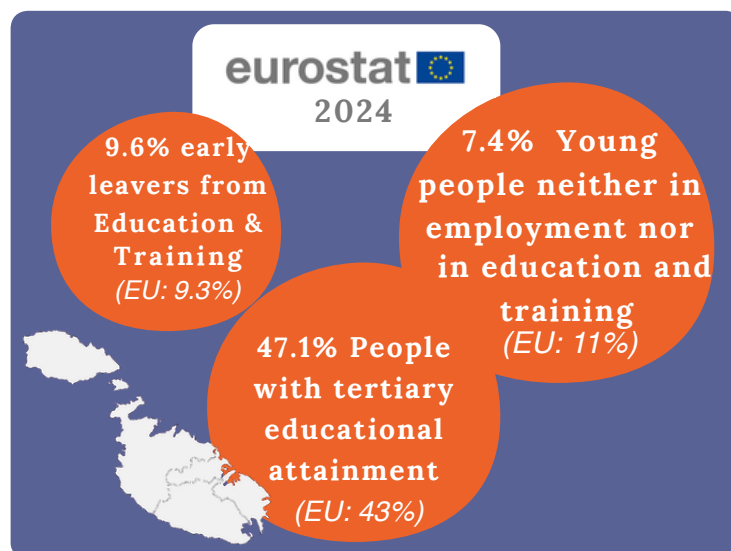
Providers

- **Public** Institutions
- **Private** Providers
- Social enterprises
- Employers
- Trade unions

Forms of **association** between them:

- Employer associations
- Direct interactions with prominent players within the respective sector

“ Need for more public awareness of adult training offers and supporting schemes; skills assessment and skills gap analysis; improve financial incentives ”



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